



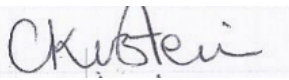
**Treat Customers Fairly (TCF) Policy**

for

DJA Aviation (Pty) Ltd

FSP#: 15808

<b><u>Preparation &amp; Reviewing:</u></b>	
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<b><u>Approval:</u></b>	<b><u>Signatures:</u></b>
<b><u>Reviewed and Approved by:</u></b> Carol Kirstein (Director and Key Individual)	

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TCF POLICY



STRICTLY PRIVATE AND CONFIDENTIAL

**DJA Aviation (Pty) Ltd**  
Reg. No. 1971/000601/07. An Authorised Financial Services Provider (FSP No.15808)  
Building 8, Parc Nicol Office Park, 3001 Winnie Mandela Drive, Bryanston, 2191, South Africa  
P O Box 71626, Bryanston, 2021 • Telephone: +27 11 463 5550 • Telefax: +27 11 463 5551  
Directors: D.A. Fisher, C Kirstein, J. Herman, J.I. Nieuwoudt, G.J. Speller (British), L.B. Williams

## 1. Policy Statement

**DJA Aviation (Pty) Ltd**, ensures clients that they are at the core of all professional activities performed at DJA Aviation (Pty) Ltd. We are fully committed to providing the highest standards of client service and professional activities.

Our customers are our most valuable asset and our aim is to ensure we deliver a user-friendly, robust, reliable and cost-effective insurance service. As a part of our overall approach we are fully committed to treating our clients fairly and as such we endeavour to meet their expectations of high quality service.

Our Treating Customers Fairly (TCF) policy is centred around the guidance provided by the Financial Sector Conduct Authority (FSCA) and our External Compliance Officer (Schalk Kruger), to ensure we consistently deliver fair outcomes to our clients and take responsibility for the firm and staff (at all levels) providing an enhanced service quality to clients, based on a culture of openness and transparency. As a firm, we take the requirements of the FSCA seriously, in particular, the requirement to treat customers (clients) fairly.

The FSCA has outlined six key outcomes, which are central to the TCF initiative:

<b>Outcome 1</b>	Customers are confident that they are dealing with firms where the fair treatment of customers is central to the firm culture.
<b>Outcome 2</b>	Products and services marketed and sold in the retail market are designed to meet the needs of identified customer groups and are targeted accordingly.
<b>Outcome 3</b>	Customers are given clear information and are kept appropriately informed before, during and after the time of contracting.
<b>Outcome 4</b>	Where customers receive advice, the advice is suitable and takes account of their circumstances.
<b>Outcome 5</b>	Customers are provided with products that perform as firms have led them to expect, and the associated service is both of an acceptable standard and what they have been led to expect.
<b>Outcome 6</b>	Customers do not face unreasonable post-sale barriers to change product, switch provider, submit a claim or make a complaint.

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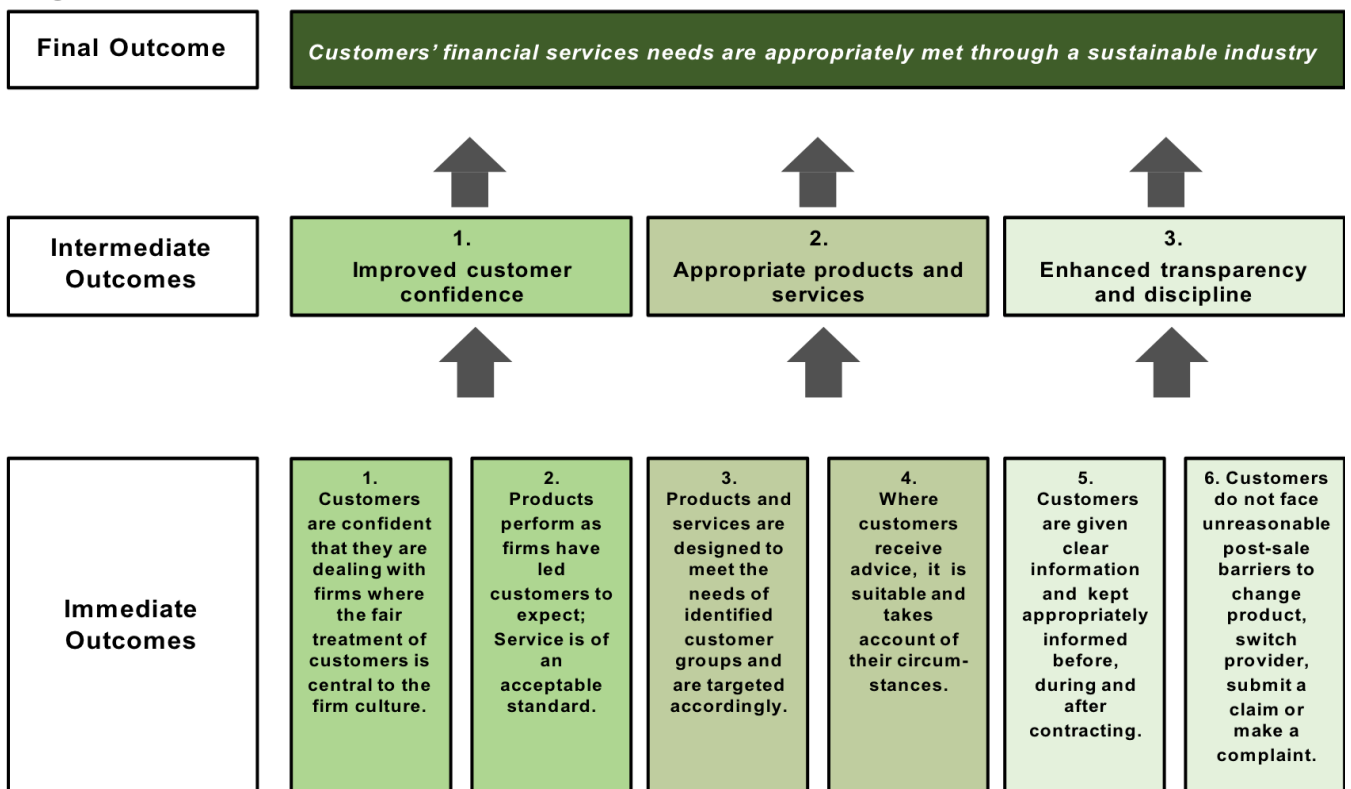


Figure 1 Regulatory Framework

We have set out below how we aim to ensure these principles are embedded in our approach and culture to dealing with our clients

## 2. Our Service

- We ascertain the appropriateness of the requested service for all new clients prior to accepting an instruction, ensuring it is in line with their knowledge and experience
- We continually aim to understand the needs of our clients
- We keep our clients fully informed in a clear and fair manner that is unambiguous and not misleading
- We ensure our services are delivered with clarity and transparency and do not contain hidden conditions or rely on complex technical definitions
- We make certain our clients understand the risks associated with our services at the outset of an instruction



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- We work hard to ensure that service and risk information remains clear and prominent at all times
- In the event that there is a conflict of interest, we will inform our clients as soon as possible once we become aware of it

### **3. Our Approach**

Our priority is to provide our clients with an excellent service underpinned by quality and choice. We are committed to ensuring our employees, customers and advisers want to buy our services, stay with us and recommend us to their families, friends and colleagues.

Our service is shaped by listening to our clients' needs and understanding what is important to them. We take responsibility for meeting the needs of our clients and always look for ways to improve the quality of our service.

We aim to treat our clients fairly and deliver high quality services which meet their expectations throughout their relationship with us.

We recognise that our employees are critical to delivering a positive client experience and ensuring our customers are treated fairly. Our culture and values encourage and support our employees to deliver this.

All of our employees are fully trained in dealing with our clients, and in treating them fairly. We remunerate and incentivise our employees to encourage them to deal with all clients fairly, and to continually find ways to improve.

### **4. Complaints**

We respond in a timely manner to our clients' and prospective clients' questions and queries, and address any issues or concerns promptly. All client complaints are dealt with and escalated as appropriate and as required by us in order to meet our obligations to our clients and our Regulator and the Ombud.

Full details of our complaints process is available on request.



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Our policy is in line with the current guidance from the FSCA and FAIS and is in line with the principles of the FSCA and FAIS that “a firm must pay due regard to the interests of its customers and treat them fairly”.



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